



General Data Protection Regulation policy

At Yoga and Sports with refugees (YSR), we aim at protecting people's personal data, in a transparent manner, ensuring fairness towards the individuals whose personal data is being processed.

Only the necessary personal data is collected for specific purposes that are communicated clearly to all users of the gym, and never used for other purposes. Personal data is stored no longer than necessary, and accessible in a controlled way.

Data collected

Personal data is collected only when it is needed. The data collected is adequate, relevant, and limited to what is necessary for the purpose.

We collect data at the gym for the purpose of

- Being able to track attendance at the classes
- Being able to contact students in case of a problem
- Being able to Monitor and Evaluate the success of the project

All data is collected in Airtable, and in an additional google drive sheet. The data is never shared with other actors.

Who has access to your data

People who have access to the data are team members of YSR, as well as volunteers. Volunteers have access to the data only to sign up new people, and only on the laptop from the organization.

Everyone who has access signs a paper stating they will not use the data and respect confidentiality, as part of the Code of Conduct of YSR.

Informed people

The purpose for processing of personal data must be known and the individuals whose data you're processing must be informed.



At the time people register at the gym, they are clearly informed about:

- who YSR is;
- why YSR will be using their personal data (purposes);
- the categories of personal data concerned;
- the legal justification for processing their data;
- for how long the data will be kept;
- who else might receive it;
- that their data will not be shared
- that they have a right to a copy of the data (right to access personal data) and other basic rights in the field of data protection (see complete list of rights);
- their right to lodge a complaint with a Data Protection Authority (DPA);
- their right to withdraw consent at any time;

The information will be provided in writing in all languages, and orally if language allows it, in a concise, transparent, intelligible and easily accessible way, in clear and plain language.

YSR does not use information provided by other actors, or from publicly accessible sources.

Data storage

Data is stored for the shortest time possible. Users of the gym can ask to be removed from the database at any time, and their information is erased after one month of them not coming. The database is checked and updated every month.

As much as reasonably possible, the data is accurate and up-to-date, depending on the information transmitted by the users.